

| ETHICS PROGRAM REVIEW FOLLOW-UP REPORT | |
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| Agency: National Geospatial-Intelligence Agency (NGA) | |
| Follow-up to OGE Report Number: 23-44I | |
| Report No.: 24-38IF | Date: May 9, 2024 |

As a result of its review of the National Geospatial-Intelligence Agency (NGA) ethics program, the Office of Government Ethics (OGE) issued two recommendations in its August 2023 review report. OGE conducted a follow-up review to assess whether NGA has taken sufficient action to resolve the deficiencies underlying these recommendations. The results of the follow-up review are summarized below.

| | Recommendation | Agency Action and OGE Finding | Status |
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| 1 | Include ethics content required by 5 C.F.R. § 2638.306 in all notices issued to new supervisors. | OGE requested a sample of 5 supervisory notices. All 5 notices provided by NGA contain the required content. | Closed |
| 2 | Ensure the initial ethics training presentation provided to new employees contains all four of the required concepts: conflicts of interest, impartiality, misuse of position, and gifts. | NGA provided OGE with a copy of their 2024 initial ethics training presentation. The presentation contains all four of the required concepts. | Closed |

Based on the results of OGE’s follow-up review, all recommendations are closed.